



Company Background

Mission:

"to meet everyday needs for nutrition, hygiene, and personal care with brands that help look good, feel good, and get more out of life."

Vision:

"We believe beauty should be a source of confidence, and not anxiety. That's why we are here to help women everywhere develop a positive relationship with the way they look, helping them raise their self-esteem and realize their full potential."

Values:

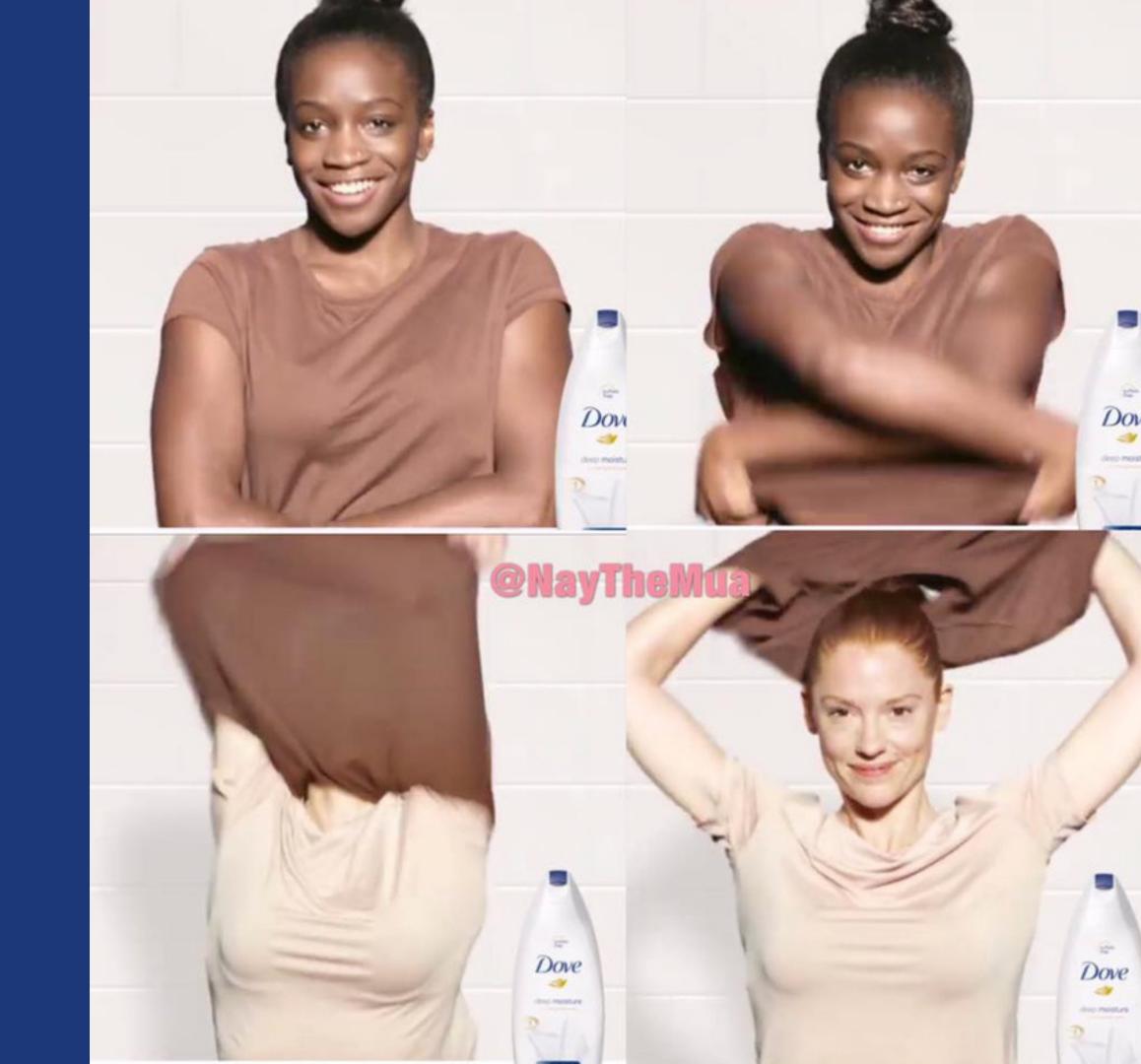
- Sustainability
- Self-confidence
- Inclusivity & Empowerment

What Happened?

The Ad

Diverse trio of women sequentially lifting their shirts to reveal one another: a dark-skinned woman, a white woman, and an Asian woman.

Viral meme by Naomi Blake



2017

Oct 6

Three-second body wash ad on Facebook as part of its of Real Beauty.

Naomi Blake, comments on post and receives a generic response

Blake shares the response and Ad

Ad goes Viral

Oct 7

Facebook removes
Ad and issues apology

Oct 8

Major publications like New York Times publish news

Oct 9

Dove publishes apology in lenghth on FB

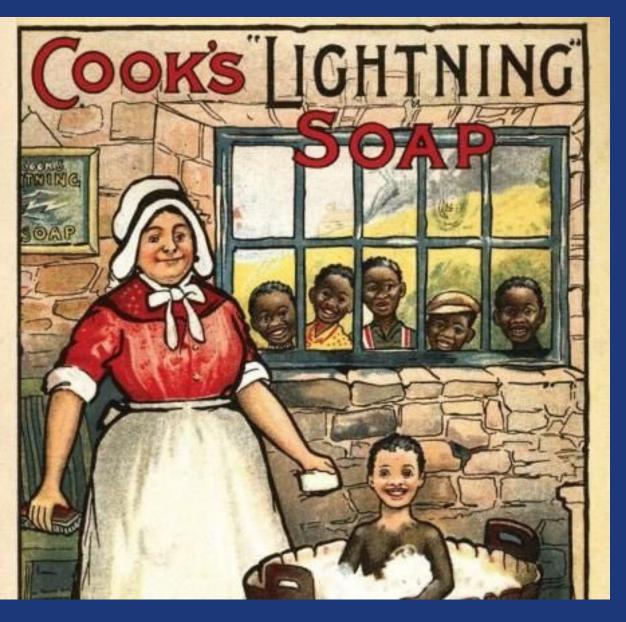
Oct 10

Nigerian model Lola Ogunyemi defends Dove

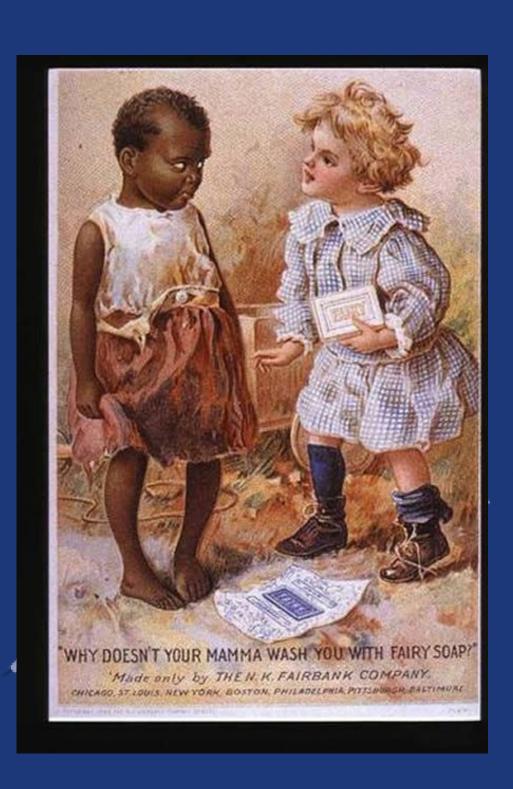


Evoked Dark History

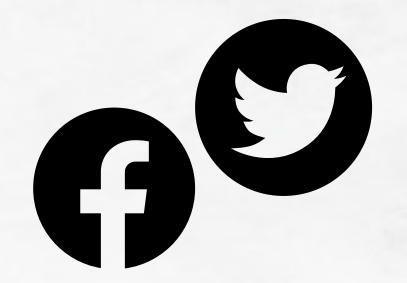
19th-century Ads implied that people of color were "dirty" and could be purified to white with soap.







Social Media



65.2 percent of the social media conversation

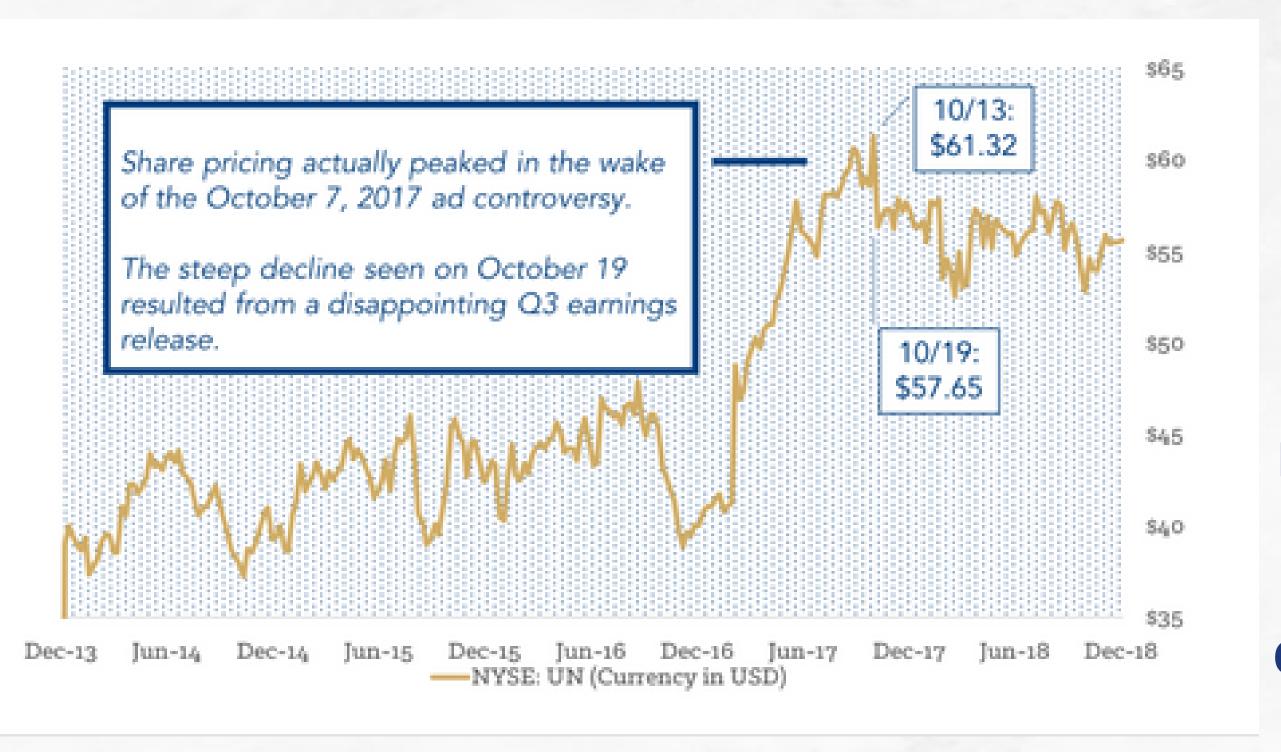


44.6 percent of posts expressed negative sentiment for Dove



More than 40
percent of online
discussions related
to the ad referred to
Dove with some form
of the word "racist."

Unilever Stock



#BoycottDove campaign =Little Impact

Unilever Personal Care (Dove's category) earned \$5.9 billion revenue

Q4 2017 Sales Growth for Dove was 4.4% (non-GAAP) in

Overall yearly gains of 2.9% in 2017

source: Unilever, 2018

The Significance of Culturally Sensitive & Socially Aware Marketing Strategies!

n THE POWER OF THE MULTICULTURAL CONSUMER DOLLAR Categories where Consumers of Color exert outsized influence on total spend CATEGORY SPEND BY TOTAL SPEND % OF TOTAL SPEND CONSUMERS ATTRIBUTABLE TO OF COLOR CONSUMERS OF COLOR DRY VEGETABLE & GRAINS \$472.3M \$94L2M 50.18% BABY FOOD \$1.98 SSITM 42,76% PERSONAL SOAP & BATH NEEDS \$1.38 \$3,048 41.64% FRESHENERS & DEDDORIZERS \$774.1M \$2,028 38.29% SHELF-STABLE JUICES & ORINKS \$6.28 \$2.38 37.50%

Nielsen's 2018 report
"Black Dollars Matter"

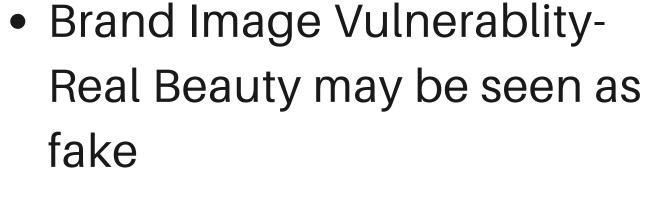
People of color including
Asian, Hispanic, AfricanAmerican, and "Other,"
represent 42% of
spending on personal,
soap, and bath needs.

Note: 'Consumers of Color' includes African-American, Hispanic and Asian consumers, as well as those consumers identifying as 'Other.' Source: Nielsen Homescan, Total U.S. 52 Weeks ending 12/30/17.

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- Brand Reputation
- Global Recognition
- Realistic Marketing
- Affordable
- PETA Approved/Cruelty
 Free

S



Sustainablity Concerns

Concentrated in Metro cities

- Mergers with small businesses
- Expand Target Audience
- Eco-Friendly packaging and making of products

O

Negative Publicity

Competitors eg:
 Olay, Nivea

Changing Consumer
 Preference

Dove's Response

Thought that Dove ad was fake until the

apology happened. People actually sat at a table and said "Yeah post that

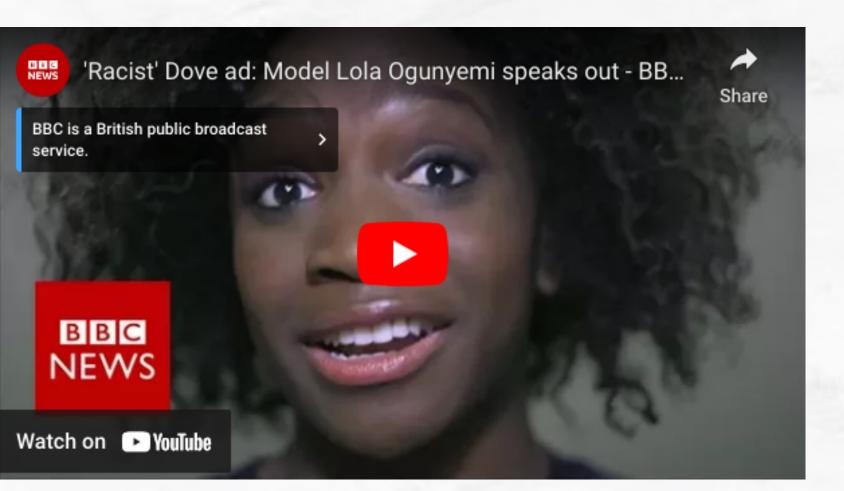
6:34 AM · Oct 8, 2017



representing women of color

offense it caused.





BuzzFeed News





As a part of a campaign for Dove body wash, a 3-second video clip was posted to the US Facebook page which featured three women of different ethnicities, each removing a t-shirt to reveal the next woman. The short video was intended to convey that Dove body wash is for every woman and be a celebration of diversity, but we got it wrong. It did not represent the diversity of real beauty which is something Dove is passionate about and is core to our beliefs, and it should not have happened. We have removed the post and have not published any other related content. This should not have happened and we are re-evaluating our internal processes for creating and approving content to prevent us making this type of mistake in the future. We apologize deeply and sincerely for the offense that it has caused and do not condone any activity or imagery that insults any audience.





Communication Objectives

Preserve reputation as advocate for diverse & inclusive beauty

Remind consumers of Dove's core beliefs

Demonstrate commitment to preventing a similar mistake in the future

Clarify ad's intent & provide context

Alternative Strategies

Key Stakeholders

- Consumers of Color
- 2. Socially Conscious

 Consumers
- 3. **Employees**

Alternative Objectives

- Remind consumers of Dove's core beliefs & commitment to diversity and inclusion
- 2. Take accountability for harm the ad has caused communities of color
- 3. Establish commitment to listening to feedback Dove receives via social media

Media Opportunities

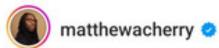
- 1. CCO interview with Gayle King
- 2. Release campaign on social media centered around empowering the communities they've harmed with ad controversies

Posts

Follow

matthewacherry Day 1 @youngsheldoncbs

27 January



OSCAR-WINNING SHORT FILM **INSPIRES DOVE 'HAIR LOVE' PRODUCT LINE**



C Statista 2023

New line launching in Walmart is designed to foster self-esteem for girls with natural hair and features film's central character Zuri on packages











By Jack Neff. Published on November 17, 2021.





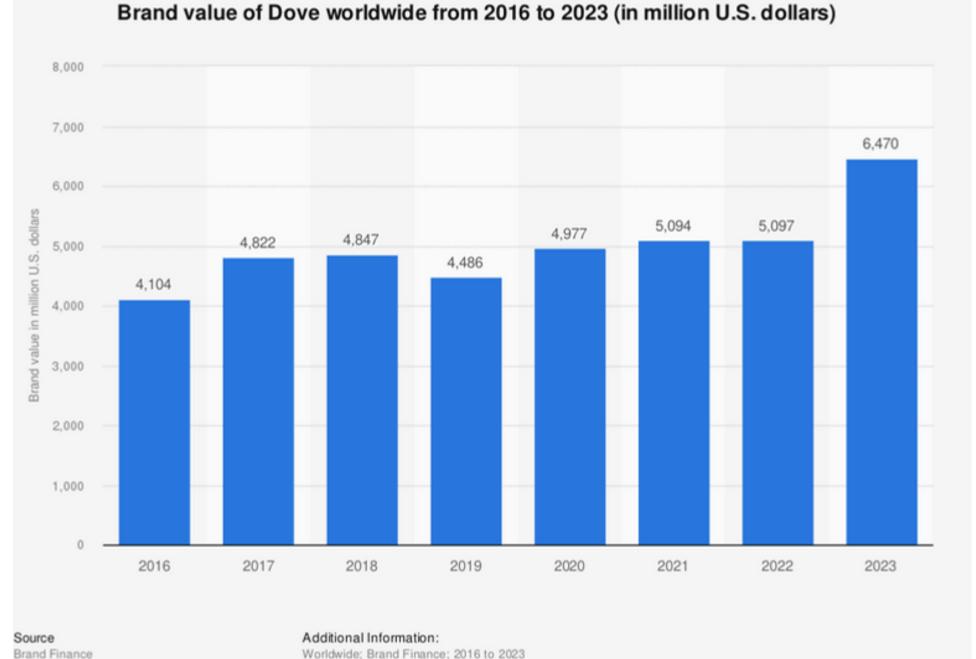


1,209 likes

matthewacherry Have you tried our @dove curly kids hair care line inspired by our Hair Love short film and book yet? It's available at @walmart. There's shampoo, conditioner, curl cream and refresher spray each with a different image of Zuri on each bottle. Check it out if you haven't yet.

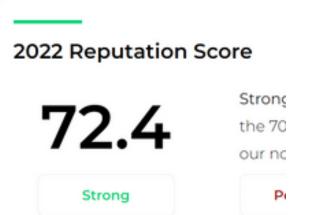
View all 53 comments

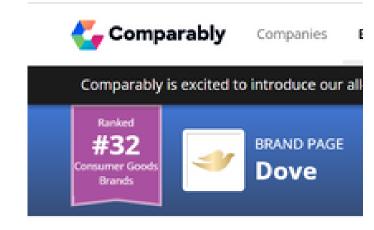
Present













What's Next?

Future Goals for Dove



Regain consumer trust



Improve internal creation & approval oversight for future content



Embrace proactive & actionable listening

Discussion Questions

I.The noted economist Milton Friedman once said, "There is one and only one social responsibility of business — to use it resources and engage in activities designed to increase its profits..." The CEO of the investment management firm BlackRock, Larry Fink, said, "To prosper over time, every company must not only deliver financial performance, but also show how it makes a positive contribution to society. Who's right and why?



2.Is it possible for multinational corporations and brands to pursue a social responsibility agenda and have such efforts perceived by the public as genuine? If so, how?



3. How do you think Dove's Real Beauty CSR program may have helped it weather this latest communications misstep and protect its long-term reputation?



4. What could the Dove brand have done internally to avoid yet another racially insensitive communication that missed the mark so dramatically



Thankyou

Citation

- 1. https://www.marketing91.com/swot-analysis-of-dove/
- 2. https://iide.co/case-studies/swot-analysis-of-dove/#SWOT_Analysis_of_Dove
- 3. https://digitalagencynetwork.com/learn-to-redefine-beauty-with-doves-incredible-digital-marketing-strategies/
- 4. https://blogs.uoregon.edu/prssa/2017/10/\
- 5. https://twitter.com/kawrage/status/917036041076396033/photo/1
- 6. https://digitalmarketinginstitute.com/blog/dove-a-spotless-approach-to-digital-marketing
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- 8. https://stockanalysis.com/stocks/ul/revenue/